

Employer Questionnaire

Company Goal for Employee Benefit Strategy

- A high priority for us is to be "leading edge" in regard to workforce support.
- We need to attract/hire employees in critical staff categories, in a short period of time.
- We need a benefit that is designed to attract and hire quality employees in all categories.
- We would like to reduce our turnover rates for all or some of our employee categories.
- We would like to reduce our hiring times for all or some of our employee categories.
- We would like to reduce our spending for orientation and training.
- We would like to reduce our turnover costs.

Community Relationships

- Relationships with our neighbors and local government officials is an important issue for us.
- We would like to be recognized as an involved community leader.
- We have pending issues or negotiations with local governments.
- We have heard complaints from the local community regarding our impact on services, including traffic issues.

Transportation

- Our average employee has a long commute.
- The length of our employees' commutes impacts absenteeism.
- We do not have any plans in place to help meet our employees' transportation issues.
- Potential employees have commented about commuting or transportation problems.

Employee Housing Issues

- "Housing" and/or "affordable housing" is an issue for all or parts of our workforce.
- Potential employees have commented about the lack of housing/lack of affordable housing.
- Our community is having problems meeting its housing needs.